



At Shell, we are celebrating almost a century of operations in Canada. For nine consecutive years, we have been named one of the country's top employers and recognized as a leader in sustainable development since 1991. Our focus on innovation and technology has made us a leading manufacturer, distributor and marketer of refined petroleum products. We are Canada's largest producer of sulphur and one of the largest oil sands developers in the country.

As we look ahead to the next 100 years, we need creative, ambitious and innovative professionals who can help us achieve our goals and help grow our business. We will provide you with the resources to put your ideas into action, global opportunities to advance your career, and outstanding benefits and rewards that support your quality of life. Join us and let's make a real difference together.

We are currently recruiting a **Maintenance & Project Field Team Lead (U20228)** located in Fort Saskatchewan, Alberta.

**Responsibilities:**

- The Maintenance Lead reports to the Maintenance Areas Manager and supervises work either directly or indirectly through contractors.
- Accountable for the safety and performance of direct reports and contract staff within the span of control. Accountable that work is executed in accordance with Maintenance business processes and that results are achieved with respect to safety, productivity, quality, schedule, and cost.
- The Lead will be involved in all aspects of work from planning through execution and closeout. Consequently, the Lead will have a broad exposure to all departments especially Operations, Contract Procurement, and Planning.
- Leading a composite, multi-discipline crew, which changes size and composition frequently. Managing the safety performance of short term contractors. Setting priorities which optimize productivity in a fast paced demanding plant operation.

**Working Conditions:**

Significant time will be spent in the plant in all weather conditions. Regular work schedule is the Scotford Alternate Week Schedule 9/80 (9 days/80 hours). Overtime and shift work will be required to meet business objectives. The Lead is required to be on-call. The Lead will be a member of the Incident Command Team and will be required to carry a pager.

**Code of Conduct:**

Actively demonstrates support the corporate position on health, safety, sustainable development, diversity, respectful workplace, and the General Business Principles and Code of Ethics

**Requirements:**

- 15 Years of experience leading major pressurized equipment repairs and rebuilds in a operating/turnaround environment.

- 2- 5 years leading and directing a maintenance team including experience during outages and/or start-ups.
- Knowledge of CMMS (Computer Maintenance Management System), preferably JDE or SAP
- Excellent understanding of instruments, electrical and rotating equipment
- Must be able to interpret pressurized equipment drawings and inspection work scopes
- Experience leading and directing contractors
- Must be a steamfitter-pipefitter or boilermaker Journeyman
- Preference will be given to employees with boilermaking planning experience

**Application Deadline: Friday 12 February 2010**

**Number of Vacancies: 1**

The Shell Group offers an outstanding benefits package. In order to be considered for this position, you must complete an online candidate profile at [www.shell.ca/careers](http://www.shell.ca/careers). No phone inquiries will be accepted.

Please note: We occasionally amend or withdraw Shell jobs and reserve the right to do so at any time, including prior to the advertised closing date.

Before applying, you are advised to read our [data protection](#) policy which sets out, the processing that may be associated with your personal data and informs you that your personal data may be transferred to Royal Dutch/Shell Group companies around the world.

The Shell Group and its approved recruitment consultants will never ask you for a fee to process or consider your application for a career with Shell. Anyone who demands such a fee is not an authorised Shell representative and you are strongly advised to refuse any such demand.

'Shell is an Equal Opportunity Employer'.