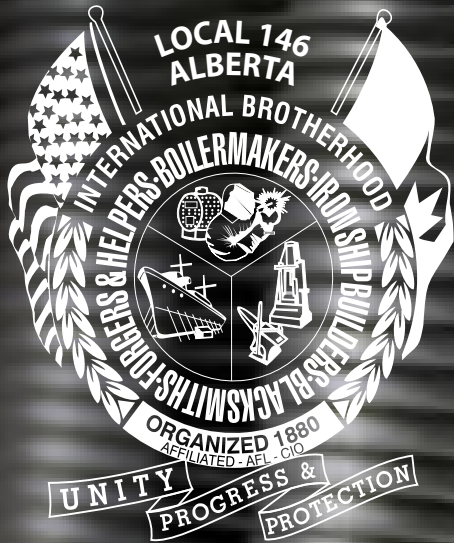


IMPORTANT NOTICE FOR LOCAL 146 FIELD WELDERS



As discussed and approved at the Annual General Meeting of the membership held on November 20, 2010 please be advised that:

As of January 4, 2011 the Journeymen Welders Out of Work List and the "B" Pressure Welders Out of Work List will be combined into **ONE LIST**. On December 31, 2010 the current "B" and "J" out of work lists will be merged and your place on the newly combined list will be based on the date and time you signed the list from your last job.

Effective January 4, 2011 **all** welders will be eligible to backfill mechanics calls when required and permitted by contractor/owner
Effective January 4, 2011 **all** welders will be eligible to be reimbursed for successful completion and maintenance of CWB certification.